



# Career Q&A

# Employers

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1. Shortage of Cyber Professionals:
  - a. Is there really a shortage of cyber professionals?
  - b. What roles have more talent pool?
2. Hiring Challenges, Strategies and retention:
  - a. How can I help my recruiters make better matches for me?
  - b. How can I save money finding talent?
  - c. How can I hire diverse professionals effectively?
  - d. How can I retain my talent?



# Professionals

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1. Job Searching and Career Mapping Advice:
  - a. Job searching is hard. What advice do you have?
  - b. Should I rewrite my resume for the job description?
  - c. What cyber jobs are most stable and why?
  - d. How do I get my first job in cyber?
2. Recruiter Communication and Follow-Up:
  - a. How come recruiters don't follow up?
  - b. How can I social engineer recruiters?



# Get in touch



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## Stop Searching, Start Matching

Join our cybersecurity network and get matches today: [www.cybersn.com/sign-up](https://www.cybersn.com/sign-up)

Learn more about [Secure Diversity](#)

